

Curriculum Vitae

Orly Benjamin

Current Position: 2020 –
Professor
The department of Sociology and Anthropology
Bar-Ilan University, Israel

Previous Positions: 2013 - 2020
Associate Professor
The department of Sociology and Anthropology
Bar-Ilan University, Israel

University Degrees: 1995
Ph.D. in Sociology
Thesis:
The Therapeutic Discourse and the Negotiability of Family Work
University of Oxford, UK

1985-1990
Undergraduate and post-graduate studies in Sociology and
Anthropology, Tel-Aviv University, Israel

MAIN RESEARCH INTERESTS

1. Barriers to Education
2. Family Relations
3. In Employment Poverty
4. Job Insecurity
5. Intimate Relationships
6. The sociology of Emotions.
7. Government Procurement and Privatization from a gender perspective
8. Intersectionality in Employment and in Families
9. Girlhood studies with a focus on sexuality, employment and poverty

Grants:

<u>Year</u>	(amount)
1998	Israeli Research Foundation \$ 50,000
2005-2009	Israeli Science Foundation Motzaffi-Haller, Pnina, Benjamin Orly and Deborah Bernstein Vulnerable Women in Precarious Employment: Cleaning labor in Israel \$ 34,000 For each PI
2014	Berl Katzanelson Foundation “Contracted out services at the Welfare, health and Education Ministries” \$10,000
2015	Institute of Social Security (Ha’bituach Ha’leumi) Understanding obstacles to poverty alleviation in diverse social positions: Obstacles to employment, to rights and services actualization Proposal submitted with: Prof’ Menachem Monikendam, Social Work, Bar-Ilan \$55,000
2019-2021	Israel Ministry of Science and Technology “Between Law in Action and Survivors of Economic Abuse: Street Level Bureaucrats as Law In Action”. With Prof’ Dalit Yasur-Borochovitch and Dr. Arian Renan-Barziley 400,000₪
2020	<u>Data Science Institute Research Grant Proposal</u> Constructing a comparative database: cash and in-kind urban welfare payments PI: Dr. Anat Tchetchik, Department of Geography and Environment Co-PI: Dr. Nir Cohen, Department of Geography and Environment Co-PI: Prof’ Orly Benjamin, Department of Sociology 50,000₪

PROFESSIONAL FUNCTIONS :

Years	Reviewing for Refereed Journals
-2008	<i>Israeli Sociology; Women’s Studies International Forum; Sociology;</i>
2009-2012	<i>Work and Occupation, Community Work and family, Israeli Sociology, Hagar, Hevra U’revacha (Hebrew: Society and Welfare);</i>
2012-2015	<i>Social Forces, Journal of social and personal relationship, Antipode; Qualitative social work, Equality,</i>

	<i>Diversity and Inclusion: An International Journal; European Societies; Gender and Society; Israeli Sociology; Sexualities; Bitachon Sociali [Social Security: Israel Journal of Social Policy]; Gender, Work and Organization; Women's Studies International Forum; Work and Occupations; Feminist Media Studies; Social Science Research Indicators; Journal of Career Development</i>
2016-2019	<i>Community, Work and Family, Social problems, Gender and Society; Sociological Review; Equality, Diversity and Inclusion – an International Journal, Israeli Sociology, Journal on Sexual exploitation and violence, qualitative social work, Gender & Politics, Public Policy & Administration, International Sociology.</i>

Years	Reviewing for Funding Agencies
2012	Grant proposal reviewer - Israel Science Foundation
2015	Grant proposal reviewer - Israel Ministry of Science
2018	Member of the BSF proposal evaluation committee

Years	Reviewing MSs for publishers and award bodies
2015	Book Reviewer for Bar-Ilan publishing company
2016	Book Reviewer for the U of Haifa Bahat award competition

Years	Memberships in Academic Professional Associations
2005-2008	Representative of Bar-Ilan University in the Israeli sociological association;
2009 -	Co-Chair of the Family research community of the Israeli Sociological Association
2014-	Member of RN14 of the European Sociological Association
2019	Chair of RN14 Gender Relations in the Labor Market and the Welfare State - of the European Sociological Association.
2015-2018	Member of the COST action IS1409 on Health and Gender implications of extended work life

Years	Host for International Scholars
April 2018	Short-Term Scientific Mission (STSM) fellowship Granted by COST action IS1409 on Health and Gender implications of extended work life to Dr. Eva Katharina Sarter , a research fellow on social

	policy at the Faculty of Business and Society.
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Years	Editorial Assignments
2004	Reviewer - Floersheimer Institute for Israel Research
2012-	Editorial Board , Bitachon Sociali [<i>Social Security: Israel Journal of Social Policy</i>]
2013	Co-Editor, Special issue on Public Housing for <i>Bitachon Sociali</i> [<i>Social Security: Israel Journal of Social Policy</i>]
2014	Co-Editor, Special issue on “Women, Gender and Government Outsourcing in Comparative Perspectives” for WAGADU: <i>Journal of Transnational Women’s and Gender Studies</i> .
2017-18	Co-Editor, Special issue on Motherhood in Israel for <i>Bitachon Sociali</i> [<i>Social Security: Israel Journal of Social Policy</i>]
2018 -	Editorial Board , <i>Equality, Diversity and Inclusion: An International Journal</i>

Years	Chair of Public Committees
2014-	Chair of the Ministry of Education Committee for updating the Sociology Curriculum in Israel’s High-schools.

Publications

Books:

Feminism, Family and Identity in Israel: Women's Marital Names, 2011

New York: Palgrave MacMillan, With Michal Rom

Gendering Israel’s Outsourcing: The Erasure of Employees’ Caring Skills, 2016

New York: Palgrave MacMillan – Springer.

Articles in Peer-Reviewed Journals (in English)

- 1) 2020 Mothers' negotiation of welfare support: The emergence of privatized entitlement, *International Journal of Sociology and Social Policy*.
- 2) 2020 With Krigel, Karni, From physical violence to intensified economic abuse: Transitions between the types of IPV over survivors' life courses, *Violence Against Women*.
- 3) 2020 With Timor-Shlevin, Shachar, The power of recognition: The struggle over professionalization in Israeli social work. *Journal of Social Work*.
- 4) 2020 "Shame and ("managed") resentment: Emotion and entitlement among Israeli mothers living in poverty", *The British Journal of Sociology*, Doi: 10.1111/1468-4446.12753.
- 5) 2019 Athamneh, S., & Benjamin, O. (2019). Education as weapon: poverty and school for Palestinian adolescent girls living in Israel. *Gender and Education*
<https://doi.org/10.1080/09540253.2019.1685655>
- 6) 2019 With Krigel, Karni, Between patriarchal constraints and neoliberal values: Dimensions of job quality for intimate partner violence survivors. *Current Sociology*, Doi: 0011392119879478.
- 7) 2019 Employees' managed resentment: Emotional perspectives on social change at the workplace, *Sociological Perspectives*. 63(1): 94-111.
- 8) 2019 With Herbst, Anat, Changing gendered moral rationalities among Israeli welfare-to-work participants, *Community, Work & Fam* 23(1): 44-61.
- 9) 2018 With Herbst, Anat, Low Income mothers in an Israeli Welfare to Work program: Symbolic violence and its limitations, *International Sociology* 33(1): 45-63.
- 10) 2017 With Lavee, Einat, Between social rights and human rights: Israeli mothers' right to be protected from poverty and prostitution. *Journal of Comparative Family Studies*, a special issue on Families, Citizenship and Human Rights 48(3): 315-326.
- 11) 2016 Adolescent Girls' Avoidance of an Occupational Efficacy Workshop: Self-silencing, Connectivity and Suspicion, 57: 38-47.
With Sigal Oppenheim-Shachar
- 12) 2016 Gendered corrosion of occupational knowledge: Contracting-out Israeli social services, *Equality, Diversity and Inclusion: An*

- International Journal*, 35(3): 174-185.
- 13) 2015 Corporate Social Responsibility as Shaped by Managers' Ethical Orientation: Cleaning Services Procurement as a Test Case, *Journal of Business Ethics*, 30(1): 209-221.
With Sarit Nisim and Galit Segev.
- 14) 2015 Between Activation and Supporting Women: Alternative Operation of Welfare-to-Work Programs, *Social Policy and Administration*, On-line first.
- 15) 2015 Working-Class Mothers' School Involvement: A Class-Specific Maternal Ideal? *The Sociological Review*. 63(3): 608-625.
With Einat Lavee
- 16) 2015 Time is Money: Deskillling caring work through time allocation in services procurement submitted to the special issue on gender and public procurement, *Wagadu: Journal of Transnational Women's and Gender Studies*, 14: 1-11.
- 17) 2014 "I've Got No Choice": Low-Income Mothers' Emotional Management of Caring Crisis, *Journal of Family Issues*, 37(7): 997-1021.
With Einat Lavee
- 18) 2012 The Illegal as Normative: Employment Practices of Cleaning Companies in Israel as Shaped by State's Network Centralism, *Business and Society*, September, Online first.
with Sarit Nisim.
- 19) 2012 It was a Zionist Act: Feminist Politics of Single-Mother Policy Votes in Israel, *Women's Studies International Forum*, 35: 29-37.
with Anat Herbst.
- 20) 2011 Gender Outcomes of Labor Market Policy in Israel, *Equality, diversity and inclusion: An International Journal*, 30(5): 394-408.
- 21) 2011 Diversity in an Israeli Intersectional Analysis: The Salience of Employment Arrangements and Inter-Personal Relationships", *Women's Studies International Forum*, 34(3): 220-231.
With Deborah Bernstein and Pnina Motzafi-Haller
- 22) 2011 Emotional politics in Cleaning Work: the Case of Israel
Human Relations, 63(3): 337-357.
With Deborah Bernstein and Pnina Motzafi-Haller
- 23) 2010 Critical Poverty Knowledge: Contesting Othering and Social Distancing, *Current Sociology*, 58(5): 693-714.
With Michal Kromer-Nevo.
- 24) 2010 Learning to negotiate network relations: social support among working mothers living in poverty", *Community, Work and Family*, 13(4): 467-482
With Shira Offer and Sarit Sambol.
- 25) 2010 The Speech of Services Procurement: The Negotiated Order of Commodification and Dehumanization of Cleaning Employees
Human Organization, 69(3): 221-232.
With Sarit Nissim.
- 26) 2008 Power and Size of Firms as Reflected in Cleaning Subcontractors' Practices of Social Responsibility, *Journal of Business ethics*, 27(4): 224-237.
With Sarit Nissim.

Book Chapters

1. Sasson-Levy, Orna & Orly Benjamin (2012) Public Accountability for Gender Equality, pp. 499-526 in R. Cohen Almagor, O. Arbel-Ganz and A. Kasher (Eds.), *Public Responsibility in Israel*, Tel-Aviv: Hakibbutz Hameuchad publishing House and the Jerusalem Center of Ethics. [Hebrew].
2. Benjamin, Orly (2012) The Privatization of the Higher Education System and the Rhetoric Used to Deploy Precarious Employment in Reproducing Social Hierarchies, pp. 87-101 in *Precarious Employment: Systematic Exclusion and Exploitation in the Israeli Labor Market* edited by D. Mishori and A. Maor. Tel-Aviv: Achva publishers. [Hebrew]
3. Benjamin, Orly (2013) *Recognizing Avishai Ehrlich's Contribution to Intersectionality Theory in the Understanding of Women's Work in Israel*, pp. 157-164 in *The Work of Avishai Ehrlich: Political Sociologist, Activist and Public Intellectual* edited by N. Ehrlich, L. Marks and N. Yuval-Davis. Newcastle upon Tyne: Cambridge Scholars Publishing.
4. Benjamin, Orly (2013) The spirit of women working together as a discussion of ethics in Israeli feminist interview research, pp. 134-151 in *Qualitative Research for Israeli Feminist Researchers* edited by M. Krumer-Nevo, M., Hacker, D. and Ajay, M. (Eds.), Migdarim series, Tel Aviv: Hakibbutz Hameuchad. [Hebrew].
5. Benjamin, Orly (2015) "Economic Insecurity", in Mehmet Odekon (Ed.) *Sage Encyclopedia of World Poverty*, Sage Publications Ltd (Pp. 418-420).
6. Benjamin, Orly (2015) "Negotiating job quality in Contracted out services: An Israeli institutional ethnography". In: Adkins and L., Dever, M. (Eds.) *The Post Fordist Sexual Contract: Working and Living in Contingency*. New York: Palgrave MacMillan, (Pp. 149-170).
7. Benjamin, Orly & Sarit Nisim (2016) "Invisible Employees in the Israeli Public Procurement of Cleaning Services: Can visibility be reinforced?". In: E. Shoham and S. Doron (Eds.) *Between Over visibility and transparency: Treating the "Other" in Israeli Society*. Ashkelon College publications [Hebrew].
8. Ramati, Ornit & Orly Benjamin (2017) "Physical Education in Israel: Teachers' Talk of Girl Bodies". In G. T. Bonifacio (Ed.), *Global Currents in Gender and Feminisms: Canadian and International Perspectives*. Somerville, MA: Emerald Press.
9. Benjamin, Orly (2017) *Capitalism, Intersectionality and the Welfare State: Labor market polarization among Israeli women*. In: D. Ulmert, D., Kasin, O., Brayer-Garb, R. and Y. Tirosh, *Capitalism and Gender Israel*. Pp. 45-63. Jerusalem: Van Leer Publications [Hebrew].
10. Benjamin, Orly (2018) "Job Quality for Service and Care Occupations: A feminist perspective", In: C. Warhurst, C. Mathieu and R. Dwyer (eds.) *Oxford Handbook of Job Quality*, Oxford: Oxford University Press.

11. Benjamin, Orly & Kanellopoulou, Cathryn (2018) Policy Brief on Enhancing the Access of People aged 65+ to Improved job opportunities via education and social support, COST Action IS1409: *Gender and Health Impacts of Policies Extending Working Life*, Policy Brief 3. Galway: NUI Galway.
12. Benjamin, Orly, Nisim, Sarit & Segel-Karpas, Dikla (2019) Poverty risks for women after retirement: Extended work life in Israel. In Ni Leime, A. and Krecula, C (Eds.) *Extended Working Life Policies – International Gender and Health Perspectives*, New York: Springer.

****III. PAPERS PRESENTED AT SCIENTIFIC CONFERENCES**

Invited talks

1. “Gender and protest: acting together / remaining on their own”. Talk invited by A panel at Ben Gurion University, **2011**.
2. “Institutional ethnography”, Talk invited by the conference on Qualitative research methods – Ben Gurion University, **2012**.
3. “Not on Class alone: class vs. intersectionality in the study of in-employment poverty”. Talk invited by the conference *Margins’ Standing points: Deborah Bernstein contribution to research on Israeli society*, Tel-Aviv University, December, **2012**.
4. “Women and Precarious Employment”, Talk invited by the Open University for a day seminar on social exclusion, **2013**.
5. “Economic Globalization and Gender Inequality in Israel: The Contribution of Shlomo Swirsky”. Talk invited by the mini-plenary of Swirsky’s work, at the Annual meeting of the Israeli sociological Association, Rupin College, **2013**.
6. “The power struggle between managerial and occupational professionalism in the shaping of job insecurity”, Talk invited by the Thomas Corham Research Unit (TCRU), University College London, July **2014**.
7. “The importance of girls only social services”, Talk invited by the Youth Department at the Welfare Ministry, **2015**.
8. “Barriers to labor market integration for female young adults”, Talk invited by the School of Social Work, Sapir College, **2015**.
9. “Deprivation vs. Support: Mother/daughter relationship in the context of Israeli class and ethno-national exclusions”, Talk invited by the Circi Research Institute at the University of Sussex, October **2016**.
10. “Gender and service delivery: The erasure of caring skills and expertise” Talk invited by the Sociology Department, Southampton, **2016**.
11. “Gender and service delivery: The erasure of caring skills and expertise”, Talk invited by the Public Policy Training Program, Hebrew U., **2016**.
12. “Institutional Ethnography and its applications in Israel”, Talk invited by School of Social Work, University of Iasi, Romania EU Erasmus Mobility, April **2017**.

13. "Caring Democracy in Israel", talk invited by the Global Carework Summit closing panel on Joan Tronto's book: *Caring Democracy*, U Mass at Lowell, Massachusetts, June 1st-3rd **2017**.
14. "Cleaning work in Israel's Higher education system: Globalization, Exploitation and Struggle", Talk invited by the Cleaning work workshop at the Department EGE, IMT Lille Douai campus of the University of Lille 1, October **2017**.
15. "Hochschild's and Barbalet's understanding of emotion and social change: Privatized entitlement? Talk invited by the sociology department, Kent university, Canterbury, UK, October **2017**.
16. "A gender perspective on trade in services: government procurement, GATS and TISA". Talk invited by the Centre for Globalisation and Governance, Faculty of Economics and Social Sciences, University of Hamburg, October **2017**.
17. "The Neo-Liberal State and Professionalization: A Feminist Perspective", Talk invited by the Mini-Plenary on the Neo-Liberal State at the Israeli Sociological Association, Annual Meeting, Ben Gurion University, **2018**.
18. "Best Practices on Inclusion during times of reinforced exclusion: Education and Employment Services after retirement age", Talk invited by the meeting of the Rosnett - Reducing Old Age Social Exclusion: Collaborations in Research and Policy meeting on Economic Exclusion in Old Age : Research and Policy. Paris 11th of January, **2019**.
19. "Between Civil Exclusion and Isolated Exclusion: Socialist Feminism according to Nancy Fraser and Joan Tronto". Talk invited by the feminist concepts workshop at Van Leer Institute. Jerusalem, March 17th, **2019**.

Other Conferences:

1. Sigal Openheim-Shachar and O. Benjamin (2015) "Adolescent Girls in an Occupational-Efficacy Workshop: Understanding Avoidance". Paper presented at The Third European Conference on Education (IAFOR), 1-5 July Brighton, UK.
2. "Marketization and Managerialization in education for female school dropouts: The risks of de-professionalization". Paper presented at the Fourth European Conference on Education (IAFOR), 27-29 June Brighton, UK. 2017.
3. "Marketization and Managerialization of services for female school dropouts and young women in Israel", Paper presented at the European Sociological Association annual meeting, 30 August – 2nd September, Athens, 2017.
4. Sinyal Athamne, and O. Benjamin, "Education as weapon: Poverty and school for Palestinian Adolescent girls living in Israel", Paper presented at the European Congress of Education, Brighton 2018, June 29th – July 1st.
5. "Professionalization issues in the public procurement of social services" Paper presented at the Social Policy Association annual meeting, 2018 York, July 11th-13th.
6. "Gender and Government Procurement in Israel: How Do Privatization Contracts Promote Gender Inequality?" Paper distributed at the Labour Markets and Welfare

States in Transition: Barriers and Opportunities for Work-Family Balance and Gender Equality Part I session of the XIX ISA World Congress of Sociology, July 15-21, 2018, Toronto, Canada.

7. "The State, Unions and Professionals in Contracting Processes: Defeating Gender Equality in a Gender-Neutral Setting" Paper presented at the Equality, Diversity and Inclusion annual meeting at the University of Montreal, Montreal, August 16-18, 2018.
8. Tal Meller, and O. Benjamin, "Changes in the meaning of belonging: Gender, class and ethno-national struggles as a discussion of family relations for Palestinian mothers living in Israel". Paper presented at the 50th annual meeting of the Israeli Sociological Association, University of Haifa, January 21st, 2019.
9. Tal Meller, and O. Benjamin, "Gender, class and ethno-national struggles as a processual perspective for intersectionality theory". Paper presented at the 4th annual meeting of Gender Programs in Israel, Tel Hai College, February 7th, 2019.
10. Tal Meller, and O. Benjamin, "The meaning of employment and welfare public policies targeting the economic self-reliance of Palestinian mothers living in Israel". Paper presented at the 10th annual meeting of ESPANET Israel, Rupin College, February 14th, 2019.
11. "Shame and resentment: Emotion, class relations, and mothers' poverty at times of means-tested welfare", Paper presented at the annual meeting of the British Sociological Association, Glasgow Caledonian University, Glasgow 24-27th of April, 2019.
12. "Mothers Negotiation of Welfare Support: Isolated exclusion as privatization". Paper presented at the Workshop on Philosophy and Poverty on Gender and Poverty, University of Salzburg, June 27-28, 2019.
13. "Resistance, managerial rationality and the contracting back of cleaning employees in three organizations in Israel". Paper presented at the *Equality, Diversity and Inclusion* annual meeting, Erasmus University Rotterdam, July 22-24, 2019.
14. "Diversity as Job Quality: Unions' possibilities in public procurement of social services". Paper presented at the *Equality, Diversity and Inclusion* annual meeting, Erasmus University Rotterdam, July 22-24, 2019.
15. Einat Lavee and Orly Benjamin, "Privatized Motherhood: A model for the evaluation of Mothering-Shaping Policies during Neo-liberal times". Paper presented at the American Sociological Association Annual Meeting in New York, August 10-13, 2019.
16. Orly Benjamin and Katharina Sarter, "Job Quality and Equality in Public Procurement: When can regulation of public procurement enhance job quality?". Paper presented at the European Sociological Association biennale meeting in Manchester, August 20-23, 2019.